Since 1983: Crafting Happy Wake-Ups Every Morning



About Us

Sabah Bedding, where craftsmanship meets comfort for over 40 years. As a family-owned business since 1983, we're dedicated to delivering top-quality bedding solutions globally.

From our roots in Turkey, Sabah Bedding has grown into a trusted name synonymous with integrity and excellence. With a factory in Çorlu Tekirdağ boasting a daily capacity of 1000 mattresses and bases, we're committed to perfection.

Focused primarily on the hospitality industry, we specialize in meeting the exacting standards of hotels worldwide, with 95% of our production dedicated to this sector.

Collaborating with international hotel brands, we build relationships based on trust, reliability, and mutual success.

Flexibility, competitive pricing, and decades of experience are the cornerstones of our success. We pride ourselves on precision craftsmanship and professionalism in every aspect of our work.

Guided by environmental stewardship, we adhere to global standards, ensuring every product reflects our commitment to a greener future.

In conclusion, Sabah Bedding remains dedicated to redefining comfort and exceeding expectations. Join us in our journey as we continue to innovate and provide unparalleled bedding solutions worldwide.



Production



Our Sustainabilty Aproach



We integrate our management approach, operational activities, and future objectives with the UN Sustainable Development Goals, relevant sub-goals, and achievements of the European Green Deal. By working in line with international corporate sustainability principles and taxonomies, we aim to align with global sustainability standards and ESG criteria.



We strive to maximize our sustainability performance in harmony with our vision, mission, and values.

Our Sustainability Approach and Governance:

We determine, monitor, and implement all sustainability initiatives through effective, transparent, and participatory democratic decision mechanisms within our Sustainability Committee, which has direct representation and voting rights on our Board of Directors.

Sustainable Investments and Operations:

Embracing a growth strategy focused on green transformation, we aim to conduct environmentally and socially responsible production by reducing the economic, environmental, and social impacts and risks stemming from our operational activities through sustainable investments.

Leadership in the Industry:

With a vision to be a leader in our industry, we secure product quality and safety to international standards. Simultaneously, we aim to create long-term value for all stakeholders, develop sustainable products with innovative technology and methods, and be prepared for the green transformation.

Carbon Footprint and Climate Action:

Under the "Net-Zero Emissions" and 1.5°C target, we calculate the carbon footprint of our products and conduct life cycle analyses. We engage in carbon offsetting efforts to reduce the climate impact of our products.

Employment and Trade Contribution:

We contribute to the sustainable development of our industry through the employment opportunities we create and our domestic and international trade volume.

Stakeholder Engagement and Consumer Satisfaction:

We prioritize stakeholder engagement and strive to meet the needs and expectations of our consumers/customers, aiming to achieve the highest level of consumer/customer satisfaction.

Sustainable Supply Chain:

We adopt a sustainable criterion in the selection of suppliers, demonstrating a respectful, fair, honest, transparent, and unbiased approach to human rights.

Organizational Integration of Sustainability and Green Transformation:

We integrate the concepts of sustainability and green transformation into our corporate culture and work to disseminate them throughout our entire value chain.

Inclusive and Respectful Approaches:

We aim to increase awareness of sustainability not only among our employees but also among our suppliers, customers, and all stakeholders through inclusive, diverse, participatory, fair, and equal opportunity approaches that respect human rights.





Our Sustainabilty Aproach

Holistic Risk Management:

We comprehensively integrate risk management into all our business processes to assess financial, operational, strategic, legal, and external risks.

Contribution to Climate Change Mitigation:

Considering the economic, environmental, and social impacts of climate change, we contribute to the global fight against climate change and its associated risks and opportunities.

Alignment with National Goals:

In line with our country's 2053 net-zero emission goal, green development vision, and principles of a circular economy, we plan to increase our investments in energy/resource efficiency, renewable energy, recycling, and recovery.

Zero Tolerance for Unethical Practices:

We do not tolerate any form of human rights violations, anti-competitive behaviors, bribery, or corruption throughout our operations and value chain. In relevant cases, we act within the framework of our policies.

Inclusive Work Environment:

Prioritizing employee satisfaction, we provide an inclusive working environment that respects human rights, encourages diversity, and offers fair and equal opportunities. We vehemently reject all forms of discrimination and aim to contribute to our employees' success with a fair reward and performance system.

Occupational Health and Safety:

We adhere to national, international, and sectoral regulations regarding Occupational Health and Safety, taking necessary measures to provide a healthy and safe workplace environment for our employees. Additionally, we raise awareness through regular training and information activities.

Social Responsibility Projects:

We aim to create added value for society by developing social responsibility projects that support sustainable development.

Stakeholder Engagement:

We closely monitor the activities of national and international initiatives related to sustainability and actively participate in collaboration platforms. We engage in mutual experience sharing with our stakeholders, including industry representatives, universities, public institutions, and non-governmental organizations.

Transparent Reporting:

Our sustainability performance is transparently shared with all stakeholders through our corporate website. We consider all opinions and suggestions from our stakeholders.

Global Reporting Standards:

We conduct regular periodic sustainability reporting activities to disseminate international standard-compliant reporting practices throughout our value chain, align with ESG criteria, and optimize our corporate sustainability performance. We aim to comply with international sustainability standards by actively communicating our reports through various channels.

Water Management and Sustainability:

We actively work to reduce water usage and enhance water use efficiency, focusing on decreasing the quantity of water used per unit of output and reducing the discharge of wastewater.

Sustainable Packaging:

Within the framework of sustainable packaging management, we aim to reduce the amount of packaging waste generated by our products,

minimize the weight of packaging materials, and increase recycling rates.

Information Security:

We closely monitor innovations and developments in information security, continually improving our processes. We prioritize the privacy and protection of sensitive information for our employees, consumers/customers, and stakeholders, taking necessary measures in our activities and business relationships.

For our Sustainability Report 2022, please visit

https://www.sabahbedding.com/docs/sabah_bedding_sustainability_reports_2022.pdf



Our Sustainabilty Aproach



UN Global Compact

In 2023, Sabah Bedding became a signatory to the United Nations Global Compact (UNGC), demonstrating our support for the Ten Principles related to human rights, labor, environment and anticorruption. We are committed to making the UN Global Compact principles part of our strategy, culture and day-to-day operations.



Forest Stewardship Council International

The FSC certification system ensures that forests are managed in an environmentally appropriate, socially beneficial, and economically viable manner. Forests certified by the FSC meet stringent standards regarding biodiversity conservation, protection of endangered species, indigenous peoples' rights, workers' rights, and community relations.



SeaQual Initiative

The Seagual Initiative is a

unique collaborative community dedicated to combating plastic pollution.

Each type of material, goes through its own unique recycling chain. With its unique technology, can transform plastics found in the ocean into new yarns. These yarns are used in the production of high-quality mattress textiles and mattress

As Sabah Bedding starting from 2024, 10% of our products
Seaqual Fabric will be used.



CertiPUR-US

CertiPUR® is a voluntary testing, analysis and certification programme for the environmental, health and safety properties of polyurethane foam used in bedding and upholstered furniture applications. Since October 20,2023 Sabah Bedding is granted permission to use the CertiPUR-US® program logo/mark/name in association with products containing certified flexible polyurethane foam as set forth in the CertiPUR-US®.



Zero Waste BLUE

"Zero Waste Blue" is a mobilization movement led by the Ministry of Environment, Urbanization, and Climate Change along with civil society organizations. It aims to protect our seas and water resources by ensuring the cleanliness of all coastal areas, lakes, rivers, and water sources As Sabah Bedding, we have obtained the Zero Waste Blue Certificate for establishing our domestic biological treatment facility.

Sabah with Numbers



100+ Team Members
10.000 sqm covered production area
Mattress-Base-Extrabeds-White Linen

Pillow-Quilt-Head Board-Protector Production



Daily Production Capacity 1000 pcs Mattresses & Bases 1500 pcs Quilts+ Pillows 250 pcs Extra Beds



Employee Turn Over Rate in 2022

Female: 2%

Male: 6%



31 % Female Employees in 2023

Managment: 3 Male

Blue Collar: 17 Female - 51 Male White Collar: 13 Female, 17 Male



Employee Turn Over Rate in 2022

Female: 2%

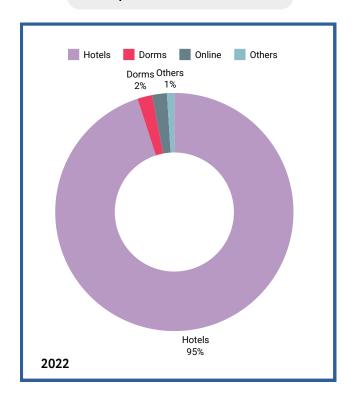
Male : 6%



1910 Hours Training/Education in 2022
Personal Development - Technical Training Sustainability&Carbon Managment - OH&S Anti-Corruption,Ethics and Human Rights

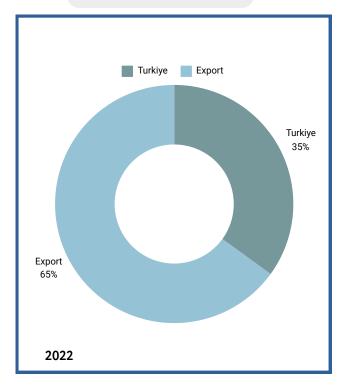
Sabah with Numbers

Split of our total sales



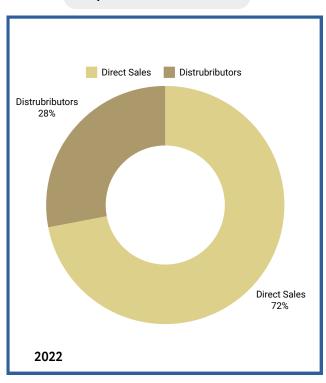


Split of hotel sales





Split of sale channels



Split of Export Sales	by client
Internation Chains	%60
Local Hotel Chains	%12
Local Individuals	%19
Others	%9

We Work With

M
ACCOR

Luxury Ruffles - Fairmont - Sofitel - M Gallery

Premium Pullman - Swissotel - Mövenpick - Approved Supplier for Turkiye

Mid Scale Novotel - Mercure Hotels -

Economy Ibis - Ibis Styles - Ibis Budget - Greet



Luxury St Regis - The Luxury Collection - Ritz Carlton - JW Marriott

Premium Marriott - Sheraton - Le Meridien - Marriott Vocation Club - Delta Hotels Approved Supplier for EMEA

Approved Supplier for EMEA

Renaissance Hotels - Autograph Collection - Tribute Portfolio - Design Hotels

Select Courtyard - Four Points - Fairfield - AC Hotels - Aloft - Moxy Hotels

Four Points Express - City Express

Long Stay Residence Inn - Executive Apartments

Economy Days Inn - Super 8

Midscale La Quinta - Wyndham Garden - Ramada - Ramada Encore

Lifestyle TRYP by Wyndham

Upscale Wyndham - Wyndham Grand





We Work With



Radisson Collection - Radisson Blu

Radisson - Radisson Red - Radisson Individuals

Radisson Apartments

Park Inn

Approved Supplier for Turkiye&CIS



Intercontinental Hotels & Resorts Crowne Plaza Holiday Inn - Holiday Inn Express

Not Approved but accepted with brand standards















For our full reference list, please visit

www.sabahbedding.com/docs/2023-Hotel-Reference-List.pdf



Products



Mattresses













Bases



Extra Beds









Textile











<u>Textile</u>

Mattress Protector Pillow Protector **Pillow** Quilt White Linen Topper













Dorothea Hotel, Budapest Autograph Collection





































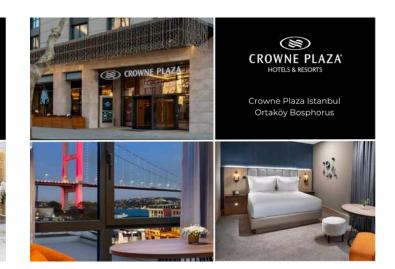






























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